

Religious Institute Sexually Healthy & Responsible Seminary Initial Evaluation

Condensed Criteria for a Sexually Healthy & Responsible Seminary Institution Name:		past 2 years/ 1 pt each	comments/ questions
Curricular Criteria (courses offered on 2-3 year cycle)			
see below for list of relevant courses and issues	1. Covers sexuality issues in all relevant core courses		
	2. Offers three other full semester courses in sexual ethics, sexual abuse/domestic violence, and/or women's/feminist studies (not all women's courses)		
	3. Offers a Queer Theology/LGBT Issues full course		
	4. Offers a Sexuality Issues for Religious Professionals - full course		
	5. Offers a learning opportunity on prevention of sexual misconduct. (1 pt) Required for ordination students? (2 pts) Required for all students? (3 pts)		
Institutional Environment/Policy			
Our institution has a written policy on sexual harassment for:	6. Faculty/staff to faculty/staff relationships		
	7. Faculty/staff and student relationships		
	8. Student to student relationships		
Our institution has written policies against discrimination on the basis of:	9. Sexual orientation		
	10. Sex		
	11. Gender identity/gender expression		
Our institution has a written policy on full inclusion** of:	12. Gay and lesbian persons		
	13. Bisexual persons		
	14. Transgender persons		
	15. Women		
Our institution has a written policy on:	16. Inclusive language (in worship and/or the classroom)		
Institutional Environment/Advocacy			
	17. Held worship on sexuality related topic (past 2 yrs.)		
	18. Held an event on sexuality related topic (past 2 yrs.)		
	19. Faculty engage in public advocacy and/or serve an organization that is sexuality related		
	20. Library Resources***		
	21. Student Groups on sexuality-related topics****		
Institutional Environment/Leadership (statistics for current year)			
	22. More than 40% women students		
	23. More than 40% women faculty		
	24. More than 40% women senior leadership staff		
	25. More than 40% women board of trustees		

*Core courses include such courses as Hebrew Bible, Ethics, History, Midrash/Rabbinics/Code, New Testament, Theology/Systematics, Pastoral Studies/Practical Theology, Worship/Liturgy, Preaching/Homiletics, Field Education/Professional Skills, Polity/Denomination-specific classes. In other words, these are the classes that are required for a professional clergy person.

“Sexuality issues” include LGBT issues, gender, sexual violence, the role of women, reproduction and family, sexuality, sexuality and spirituality. If any one of these topics is addressed in a core class, it counts for #1, but at least one of these issues must be addressed in every core course to score 1 point in #1.

**Inclusion policies are not about legal requirements, but about the culture of the institution. They are often in the mission statement of an organization.

***Access to books and journals on sexuality and religion published in the last 10 years (includes electronic access).

****i.e. women's group, LGBT group, partnered seminarians group, etc.