A New Beginning

2012 Annual Report

Religious Institute
A New Beginning

2012 Annual Report

Religious Institute
When 14 years ago, Debra Haffner and I convened a group of 20 exceptionally discerning religious leaders from across the country in Washington, D.C., we all had one overriding question. It was a real question, not a rhetorical one.

“Is this an idea whose time has come?”

That was the question. The “idea” at issue? That religions, faithful to the heart of their teachings and to the core of their best practices, could and should be a key contributor to healthy, morally responsible, life-giving and life-fulfilling sexuality. Every one of us at that meeting profoundly and robustly affirmed the idea itself. But was the “time” right for the idea?

We thought it might be. And on that belief we together crafted the Religious Declaration on Sexual Morality, Justice, and Healing. Eight months later, the Religious Declaration ran as a full-page ad in The New York Times, endorsed by 850 religious leaders from a broad range of faith traditions.

Then and in the years that followed, the answer to the original question was a resounding “yes!” — and the work of the Religious Institute was created. Each year it has played an increasingly larger role in the widening discussion of religion and sexuality.

Under Debra’s leadership, the creative and diligent work of a dedicated and talented staff, and an ever-expanding scope of programs and colleagues across the country, the important work of the Religious Institute dramatically advanced.

Since 2001, the Religious Institute’s network has grown to more than 6300 religious leaders from more than 70 faith traditions. Religious Institute staff have published more than a dozen guides and books plus eight Open Letters; given hundreds of sermons, speeches and workshops; and demonstrated real, meaningful progress towards breaking the silence around sexuality and religion in America’s faith communities.

But that all came to a jarring crisis in February 2012 when we learned that what we had every reason to believe was the trusted partnering organization that served as our fiscal agent had misappropriated our funds. The programs of the Religious Institute were left without the monies raised for 2012 activities or any reserves.

The new question was: had the idea whose time had come now come to an end?

In a stunningly brief time, with exhausting work on the part of Debra and the Religious Institute staff, with the amazing help and support from partner organizations, and with incredible generosity from friends and colleagues all over the world, the answer to the new question was that the idea had not come to an end. The work of the Religious Institute must continue and grow.

This first annual report of the rebirthed Religious Institute is testimony to that affirmation.

I trust you will read it with a sense of pride in what has been and is being accomplished — and your part in it. And I hope you know how deeply grateful we are for your support and partnership.

The Rev. Dr. Larry L. Greenfield
Chair, Board of Directors
This is the first annual report of the Religious Institute, Inc.

Although our ministry first began in April 2001, on March 6, 2013, we celebrate the first anniversary of our incorporation as a freestanding, 501(c)(3), tax-exempt organization.

The facts of what we have reframed as “the turning point” are well known to most of you, and I will not replay them here. It is not an understatement to say that 2012 was the most difficult year of my professional life. It is also not an understatement to say that it is only because of you, our supporters, that the Religious Institute exists today. Even more importantly, it is because of you—despite the work required to create the new organization—that the ministry of the Religious Institute continued in 2012, with some remarkable accomplishments as detailed in these pages.

We never once doubted that the ministry of the Religious Institute was too needed, too critical, to do anything but strive to have it continue. Almost 700 of you came forward with financial support because you shared in that vision. We are so grateful to all of you who became part of our Phoenix Circle—the people who led us to rise from the ashes to our rebirth. We are so grateful to so many people and institutions, and these pages detail them by name. Our partners included:

• Foundation partners that replaced the monies for their grants so we could continue our work; new foundations that called asking how they could help; and foundations that gave financial support that exceeded their initial plans.

• Our sister sexual and reproductive health organizations who stepped forward with lifesaving gifts out of their own reserve funds, because they know that the Religious Institute amplifies their work through our faith-based constituencies.

• Churches and synagogues from across the country that sent donations from their emergency funds or passed the collection plate during their services for the Religious Institute, with special appreciation to my Unitarian Universalist colleagues from across the country and at the denominational level for fiscal and emotional support.

• The Unitarian Church in Westport, CT, where I serve as Community Minister, for stepping up in just two days to become our fiscal agent—enabling us to receive funds immediately—and the loving support of its members, who provided countless hours of office assistance during those first few months as well as their individual support and donations.

• The lawyers, the communication professionals, the financial professionals, and the fundraising experts who provided pro bono services to create the new organization structure.

There are too many wonderful stories of support and commitment to the Religious Institute to share here, but we are grateful for all of them. I think about Jon O’Brien, president of Catholics for Choice, who called me immediately, asking, “Would $20,000 help?” A rabbi in New Jersey asked for the name of our favorite restaurant that delivers—and then lunch appeared. There was the child who sent in $1.45 because he heard his father talking about what happened and he wanted to help. There were flowers and hundreds of cards and emails.

Finally, my deepest love and appreciation go to the staff of the Religious Institute, who walked every step of this journey with me. And to all of our spouses and family members who stood with us during very uncertain months.

We indeed are like the phoenix, and we have not only survived, but are thriving. Blessings to every one of you who made that possible.

Rev. Debra W. Haffner
President and CEO
2012 Program Highlights

The Religious Institute was founded with an audacious mission: to change the understanding of the relationship between sexuality and religion in the United States. Today, the Religious Institute has become known for presenting a progressive religious voice on issues of sexuality; providing sexuality training and education for future religious leaders; and creating cutting-edge resources for denominations, clergy, and faith communities.

Creating Sexually Healthy Faith Communities

The Religious Institute continues to work with congregations and major religious denominations to help create sexually healthy faith communities. Significant advances in 2012 included the following:

- The United Methodist Church became the fourth national denomination to require sexual health training, including sexual misconduct prevention training, for all of its candidates for ministry, in part as a result of technical assistance from Religious Institute staff.

- Religious leaders from the Religious Institute network advocated successfully for marriage equality in four states and positive changes on full inclusion in such denominations as The Episcopal Church and the Presbyterian Church (U.S.A.), often making use of Religious Institute resources.

- The president of the United Church of Christ (UCC), Rev. Geoffrey Black, invited Rev. Debra Haffner to lead a half-day workshop with the leadership of the UCC, including the Collegium and expanded Mission Planning Council, to discuss how the UCC could be an even more sexually healthy and responsible denomination.

- The Religious Institute continued its partnership with the Unitarian Universalist Association (UUA). It conducted “Sexuality Issues for Religious Professionals,” the country’s first graduate-level online course for ministerial candidates and clergy. To date, this course has reached more than 225 seminarians and clergy. The Religious Institute also developed and published a study guide for Unitarian Universalist ministers to consider a proposed revised code on clergy misconduct prevention.
The Religious Institute also published *Assessing Sexual Health: An Online Guide for Unitarian Universalist Association Congregations* to help congregations assess their sexual health policies and procedures. Designed for clergy and lay leaders, the guide includes nine checklists on congregation environment, sexually healthy religious professionals, worship and preaching. In recognition of the Religious Institute’s intensive work, the Metro District of the Unitarian Universalist Association awarded Rev. Haffner its 2012 Award for Excellence in Religious Education.

### Preparing Tomorrow’s Religious Professionals To Address Sexuality Issues

The Religious Institute’s Sex and the Seminary initiative reached major milestones in 2012, as the number of U.S. seminaries, divinity and rabbinical schools meeting two-thirds of the criteria for a Sexually Healthy and Responsible Seminary doubled. Because of assistance from the Religious Institute staff, twenty-two seminaries have now been designated, 12 more than when the Religious Institute’s seminary project began.

In 2012, the Religious Institute completed pilot projects with Union Theological Seminary and Hebrew Union College-Jewish Institute of Religion. Both seminaries updated their programs and policies to meet the designation. Union Theological Seminary, with assistance from the Religious Institute, developed a model professor/staff/student amorous relationship policy. Hebrew Union College-Jewish Institute of Religion in New York held faculty and student workshops on sexuality and has committed to maintaining an intentional focus on sexuality issues in professional development programs each year. Union Theological Seminary is now the first seminary in the country to meet 100% of the Religious Institute’s criteria for a sexually healthy and responsible seminary.

### Advocating For Sexual Justice in the Public Square

The Religious Institute took the lead in demonstrating religious support for the inclusion of contraception in health care reform in February 2012. The Religious Institute developed a statement supporting contraceptive access for all, which was endorsed by more than thirty major mainstream religious leaders. This statement attracted broad national attention and was covered in *The New York Times*, in television programs on PBS, Fox News and MSNBC, and radio coverage ranging from NPR to *Geraldo*. 
In April 2012, responding to the increasing controversy around contraception, the Religious Institute convened a colloquium of major Jewish, Muslim, and Christian leaders from across the theological spectrum to develop a new theological statement on domestic and international family planning services. This statement, the *Open Letter to Religious Leaders on Family Planning*, urges universal access to safe, affordable, and comprehensive family planning services, including increased U.S. support for domestic and global programs.

By the beginning of 2013, more than 1,000 clergy and religious professionals had endorsed this new *Open Letter*. Endorsers include current and former presidents of national denominations, seminary presidents, seminary faculty, leading theologians, and the heads of more than twenty national religious organizations. They come from 45 states and more than 35 religious traditions, including each of the major mainline Protestant and Jewish denominations, as well as Southern Baptist, Roman Catholic, and Muslim traditions. The *Open Letter to Religious Leaders on Family Planning* and the names of its endorsers will be distributed to every congressional office and key administration targets in Winter 2013.


**2012 Facts and Figures**

- The Religious Institute staff delivered 50 speeches, sermons, and workshops in nine states, with exhibits at major meetings of the Cooperative Baptist Fellowship and Call To Action, as well as the General Convention of The Episcopal Church.

- Staff provided program planning, policy development, consultations, resource referrals, and technical assistance to more than 160 professionals from denomination offices, congregations, seminaries, faith-based communities, and secular sexual and reproductive health organizations.

- More than 100 congregations in 43 states observed the Religious Institute’s Rachel Sabbath Initiative, which helps congregations learn about the need for universal access to family planning and maternal health services.

- The Religious Institute network of religious leaders grew to include more than 6300 clergy, theologians, religious leaders and staff of faith-based organizations. The organization’s social media saw strong growth, with Facebook “likes” surpassing 2300 — an increase of 50% — and Twitter activity more than doubling to almost 2000 followers.

**Publications and Educational Resources**

The Religious Institute thoroughly revised and published new editions of two of its foundational handbooks for congregations:

- **A Time to Build: Creating Sexually Healthy Faith Communities, Second Edition** outlines the building blocks of a sexually healthy faith community. Sections rigorously examine sexually healthy religious professionals, worship on sexuality issues, pastoral care on sexuality, youth and adult sexuality education, safe congregations policies, welcoming and affirming programs, and how congregations can advocate for sexual and spiritual wholeness in their communities.

- **A Time To Speak: Faith Communities and Sexuality Education, 3rd Edition** affirms the unique role of congregations in providing sexuality education. It explains why religious institutions must be involved in sexuality education; how congregations can provide sexuality education directly; and how congregations can support sexuality education in the community.

In addition, the Religious Institute published Rev. Debra Haffner’s *Meditations on the Good News: Reading the Bible for Today*. This book of forty essays is designed to introduce readers to the parts of the Bible that brim with positive messages. It was specifically written to reintroduce the Bible to those who have rejected it as irrelevant or even damaging, and to hold up its life saving messages, including those on sexuality.
Foundation Support 2012

American Institute of Bisexuality
E. Rhodes and Leona B. Carpenter Foundation
Ms. Foundation
Richard and Rhoda Goldman Fund
SisBros Group
The Ford Foundation, Institute of International Education
The Mary Wohlford Foundation
The Moriah Fund
The Unitarian Universalist Veatch Program at Shelter Rock
United Nations Foundation
Unitarian Universalist Funding Program

Organization Support 2012

Several national non-profit organizations responded generously to our request for assistance in 2012. The Religious Institute is indebted to the following organizations for supporting it with one-time grants.

Academy for Adolescent Health, Inc.
Advocates for Youth
Catholics for Choice
Disciples Justice Action Network
Episcopal Divinity School
Intersections
Lutherans Concerned / North America
National Women’s Law Center
Planned Parenthood Federation of America
Unitarian Universalist Association of Congregations
Congregations

The Religious Institute acknowledges with deep gratitude and humility the Jewish, Christian, and Unitarian Universalist congregations that made donations or shared their plate collections in 2012 with the Religious Institute, Inc. They are comprised of thousands of individuals who share the vision of the Religious Institute and who chose to support it with their gifts.

Aiken Unitarian Universalist Church, Aiken, SC

All Souls Unitarian Universalist Congregation, New London, CT

First Religious Society, Newburyport, MA

First Unitarian Church of Cleveland, Shaker Heights, OH

First Unitarian Society of Westchester, Hastings-on-Hudson, NY

First Unitarian Universalist Church of Winnipeg, Winnipeg, Manitoba

First Unitarian Universalist Society, Burlington, VT

Oak Ridge Unitarian Universalist Church in Oak Ridge, TN

River Road Unitarian Universalist Congregation, Bethesda, MD

Temple Israel Westport, CT

Temple Rodeph Torah, Marlboro, NJ

The Unitarian Society of Santa Barbara, CA

The Unitarian Society in East Brunswick, NJ

Trinity Episcopal Church, Iowa City, IA

United Methodist Church of Westport, CT

Unitarian Society of New Haven, CT

Unitarian Universalist Congregation at Montclair, NJ

Unitarian Universalist Meeting House, Provincetown, MA

Unitarian Universalist Congregation of Danbury, CT

Unitarian Universalist Congregation of Fairfax, Oakton, VA

Unitarian Universalist Congregation of Greater Naples, FL

Unitarian Universalist Congregation of The South Fork, Bridgehampton, NY

The Unitarian Church in Westport, CT

Unitarian Universalist Church Fund Rockford, IL

West Shore Unitarian Universalist Church, Rocky River, OH
Religious Institute Phoenix Circle

The Religious Institute is grateful to all of the individual donors who made gifts in 2012. Each of these donors is part of the Phoenix Circle whose partnership was essential to creating the new organization. Space precludes listing donors with gifts under $100, but like loaves and fishes, each added to our success. We are blessed by their partnership.

$10,000 and above
Rev. Elinor Artman
Rev. Debra Haffner & Ralph Tartaglione
Ellen Remmer & Chris Fox

$2,500–$9,999
Phillip D. Harvey
John B. Hooper & Gail Pesyna
Jerusha & Ken Vogel
Zalman & Nina Virenson

$1,000–$2,499
Rev. Jory Agate
Howard & Aibel
Anonymous
Rev. David Bryce
Vidal Clay
David & Polly D’Addario
Duane Dowell
Rabbi Sue Levi Elwell
Michelle K. Garvey
Saul Haffner
Katherine Hanley
Jim Harder
Ken Lanouette
Barbara Levi-Berliner
Rev. Barry Lynn
Calvin Mew
Nell Minow
Rev. Makanah Morris
The Nimrs Family
Lynda Shannon
Marian & Joe Wertheim

$500–$999
Rachel Anderson
Dr. Angela Bauer-Levesque
J. Randolph Burnham & Linda Hudson
Booker T. Bush & Janet Bush
Dr. Michael Carrera
Heather Crombie

$250–$499
Nicholas Allen
K. B. Carboneau
Elizabeth Casebolt
John Dee
Rev. Donna E. Enberg & Ann Day
Gloria Feldt
Dr. Helen E. Fisher
Rev. Jeff Gamble
Alan Gambrell
Rev. Devorah Greenstein
Sharon Groves

$100–$249
Robert B. Hardin, Jr.
Robert C. Hastings
Dr. Julia Heiman
Rev. Dr. Barbara Lundblad
Annette Marquis
Ryan McKee
Revs. Sarah & John Millspaugh
Lois Pauley
Rev. James Ritchie Jr.
Deborah Roffman
Rabbis Sandy & Dennis Sasso
Dr. Lisa B. Schwartz
Rina Shere
Rev. Dr. William Stayton
Monica Stone
Elaine Suchman
Robin Tuthill
Paula Van Ness
Ilene Wachs & David Lerner
Rev. Alida Ward
Gerald White
Susan N. Wilson
Pamela Wilson

$100–$249
Susan Alexander
April & Marie Alford-Harkey
Eileen Altman
David J. Andrews
Peter Revey Atkins
Karen Baker
Lindsay Bates
Consuelo Bonillas
Kathy Bortner
Rev. Taquiena Boston
Maggi Ruth P. Boyer
Jan Braunle
Peggy J. Brick
Rainey Broomfield
Steven M. Brown
Joan Burleigh
Terri Burnor
Stephen & Susan Caldwell

Rev. Jan Carlsson-Bull
John Cavallero
Dorie Clark
Michael & Shannon Cobb
Carol Cobb-Nettleton
Emily Conger
Sally Conklin
Nan W. Conser
Dawn Cooley
Annie Laura Cotton
Ann Craig
Donald J. Cunningham
Christopher Dahm
JoAnn Dale
Dr. Peter D’Ascoli
Melanie Davis
Denise Davidoff
Derby Davidson
Myron Dean Andes Jr
Rod Debs
Sarah Dimon
Cheryl Dixon
Margot Eccles
Dr. Robert Eckardt
Judi Edwards
Kathleen Ellis
Sarah Epstein
Dr. Rosella & Frank Fanelli
Israel Feld
Robert Finkelstein
Michael Foran
Victor Paul Furnish
Rev. Emily Gage
Rev. Richard S. Gilbert
Peter & Susan Glaser
Rev. Beth Graham
Patricia Grande
William Gray III
Rev. Hilary Greer
Diane Guernsey
Rev. Carol S. & Carl Haag
Clara Haignere
Rev. Frank A. Hall
Robert A. Hall, Jr.
Jessica Halperin
Thomas S. Hamilton
The Religious Institute was grateful for the outpouring of cards and letters of support received as we became an independent nonprofit.
## Statement of Financial Position

**December 31, 2012**

### Assets

<table>
<thead>
<tr>
<th>Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash and cash equivalents</strong></td>
<td>$246,827</td>
</tr>
<tr>
<td>Due from Paypal</td>
<td>2,114</td>
</tr>
<tr>
<td>Prepaid insurance</td>
<td>500</td>
</tr>
<tr>
<td>Property and equipment</td>
<td></td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>2,200</td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>(611)</td>
</tr>
<tr>
<td>Net property and equipment</td>
<td>1,589</td>
</tr>
<tr>
<td>Security deposit</td>
<td>1,525</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$252,555</strong></td>
</tr>
</tbody>
</table>

### Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$152</td>
</tr>
<tr>
<td>Accrued compensated absences</td>
<td>3,627</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>3,779</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Net assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>79,766</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>169,010</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>248,776</strong></td>
</tr>
</tbody>
</table>

| Total liabilities and net assets            | **$252,555**|

Rev. Haffner signs the paperwork requesting 501(c)(3) status for the Religious Institute, Inc. Status was granted in June 2012.
# Statement of Activities
March 5, 2012 to December 31, 2012

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue and support</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations — Individuals</td>
<td>$137,035</td>
<td>$13,190</td>
<td>$150,225</td>
</tr>
<tr>
<td>Donations — Organizations</td>
<td>28,582</td>
<td>1,000</td>
<td>29,582</td>
</tr>
<tr>
<td>Foundation grants</td>
<td>190,000</td>
<td>154,820</td>
<td>344,820</td>
</tr>
<tr>
<td>Publications</td>
<td>3,596</td>
<td>—</td>
<td>3,596</td>
</tr>
<tr>
<td>Registrations</td>
<td>6,224</td>
<td>—</td>
<td>6,224</td>
</tr>
<tr>
<td>Consultancies</td>
<td>3,146</td>
<td>—</td>
<td>3,146</td>
</tr>
<tr>
<td>In-kind donations</td>
<td>4,550</td>
<td>—</td>
<td>4,550</td>
</tr>
<tr>
<td>Interest income</td>
<td>157</td>
<td>—</td>
<td>157</td>
</tr>
<tr>
<td><strong>Total revenue and support</strong></td>
<td>$373,290</td>
<td>$169,010</td>
<td>$542,300</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td>256,350</td>
<td>—</td>
<td>256,350</td>
</tr>
<tr>
<td>Management and general</td>
<td>22,249</td>
<td>—</td>
<td>22,249</td>
</tr>
<tr>
<td>Fundraising</td>
<td>14,925</td>
<td>—</td>
<td>14,925</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>293,524</td>
<td>—</td>
<td>293,524</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>79,766</td>
<td>169,010</td>
<td>248,776</td>
</tr>
<tr>
<td>Net Assets — Beginning of Year</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Net Assets — End of Year</td>
<td>$79,766</td>
<td>$169,010</td>
<td>$248,776</td>
</tr>
</tbody>
</table>

## Sources of Support

- **Foundation Support**: 63%
- **Individual Donations**: 28%
- **Organizations**: 4%
- **Other**: 5%
Religious Institute, Inc.  
Board of Directors 2013

President  
Rev. Dr. Larry Greenfield  
Executive Minister  
American Baptist Church of Metro Chicago

Secretary  
Ms. Katherine Hanley  
Executive Director  
Tempe Community Council

Treasurer  
Dr. William W. Finger  
Psychologist and Professor  
VA Medical Center

Rev. Dr. Marvin M. Ellison  
Willard S. Bass Professor of Christian Ethics  
Bangor Theological Seminary

Rabbi Dr. Sue Levi Elwell  
Worship Specialist  
Congregational Consulting Group

Rev. Barbara Fast  
Unitarian Universalist Congregation, Danbury, CT

Rev. Debra W. Haffner  
President & CEO  
Religious Institute, Inc.

Mr. Calvin Mew  
Former Executive Vice President and Managing Director  
Bozell Worldwide, Inc.

Dr. Su Yon Pak  
Senior Director & Associate Professor  
Integrative and Field-Based Education  
Union Theological Seminary

Religious Institute, Inc. Board of Directors meeting, November 2012.  
From left, Rev. Barbara Fast, Rev. Debra W. Haffner, Dr. William Finger,  
Ms. Katherine Hanley, Dr. Su Yon Pak, Rev. Dr. Larry Greenfield.
Founding Board — March 2012

President
Rev. Dr. Larry Greenfield
Executive Minister
American Baptist Church of Metro Chicago
Chicago, IL

Secretary
Ms. Betsy Wacker
Westport, CT

Treasurer
Dr. William W. Finger
Psychologist and Professor
VA Medical Center
Johnson City, TN

Rev. Barbara Fast
Unitarian Universalist Congregation
Danbury, CT

Ms. Katherine Hanley
Executive Director
Tempe Community Council
Tempe, AZ

Dr. Su Yon Pak
Senior Director & Associate Professor
Union Theological Seminary
New York, NY

Rev. Debra W. Haffner
President & CEO
Religious Institute, Inc.
Westport, CT

RELIGIOUS INSTITUTE, INC. STAFF 2012–2013

Rev. Debra W. Haffner, President & CEO
Marie Alford-Harkey, Director, Education and Training
J. Michael Cobb, Director, Communications and Outreach
Blanca Godoi, Office Director/Executive Assistant
Special Thanks

We thank all of the volunteers for their dedication to the Religious Institute in 2012. Their efforts are so appreciated.

In particular, there were several individuals who provided essential services to the Religious Institute in the spring of 2012 without whom our recovery would not have been possible. We are indebted to:

- John Carrol, Business Manager, The Unitarian Church in Westport, CT (TUCW) for providing services during the time TUCW was our fiscal agent.
- Helio Fred Garcia, Logos Institute, who provided crisis communications assistance.
- Elizabeth Miller, for creating our financial statements and providing pro bono bookkeeping throughout our first year.

- Edward J. Heath, Esq. and Susan E. Roberts, Esq. from Robinson & Cole LLP who provided legal review on employment and other issues.
- Rick Hobish, Esq. and Maurice Segall Esq. and the staff of Pro Bono Partnership, Inc. who provided legal services on state and federal incorporation, including the application to the Internal Revenue Service.
- Carl Sandler and the staff of Digital Architechs, who hosted the Religious Institute website without charge in 2012.

Many people provided the Religious Institute staff with meals, phone and database assistance, publications warehouse help, and professional therapeutic services without charge during the spring of 2012. We wish to thank the following for their kindnesses.

Ruth Aylers
Rebecca Arno
Randy Burnham
Rev. Rosemary
Bray McNatt
Rainey Broomfield
Joy Carol
Joanne Coviello
The Harris Family
Doug Jones
Jim Keenan
Linda Keller

Mari Kempenner
Jesse King
Rabbi David Levy
Ryan McKee
Perry Montrose
Molly Nolan
Tess O’Brien
Dr. Bob Selverstone
Shawl Ministry, TUCW
Ralph Tartaglione
Gregory Tartaglione
Alyssa Tartaglione

Bill Taverner
Betsy Wacker
Jodi Wallace
Dr. Michele Widmeier

2012 Interns
Ben Herrington-Gilmore
Kori Pacyniak
Alexa Sullivan

Special thanks to the participants who donated their time at the Open Letter on Family Planning colloquium. Participants included Imam Daayiee Abdullah, Rev. Dr. Richard Cizik, Rev. Dr. Larry Greenfield, Rev. Jane Emma Newall, Jon O’Brien, The Very Rev. Dr. Katherine Ragsdale, Rabbi Sandy E. Sasso, Fazeela Siddiqui, Rev. Penny Willis, and Rabbi Laura Novak Winer.
Thank you to all who have helped advance the educational and advocacy work of the Religious Institute, Inc.

Every effort has been made to ensure that the list of Phoenix Circle donors is accurate and complete. If there are any errors or omissions, please accept our apologies and bring them to our attention so that we may correct our records. We welcome these and any other comments, which can be addressed to:

Religious Institute, Inc.
21 Charles Street, Suite 140
Westport, CT 06880
203-222-0055
info@religiousinstitute.org

To make a gift to the Religious Institute, go to:
www.religiousinstitute.org/donate or call 203-222-0055.